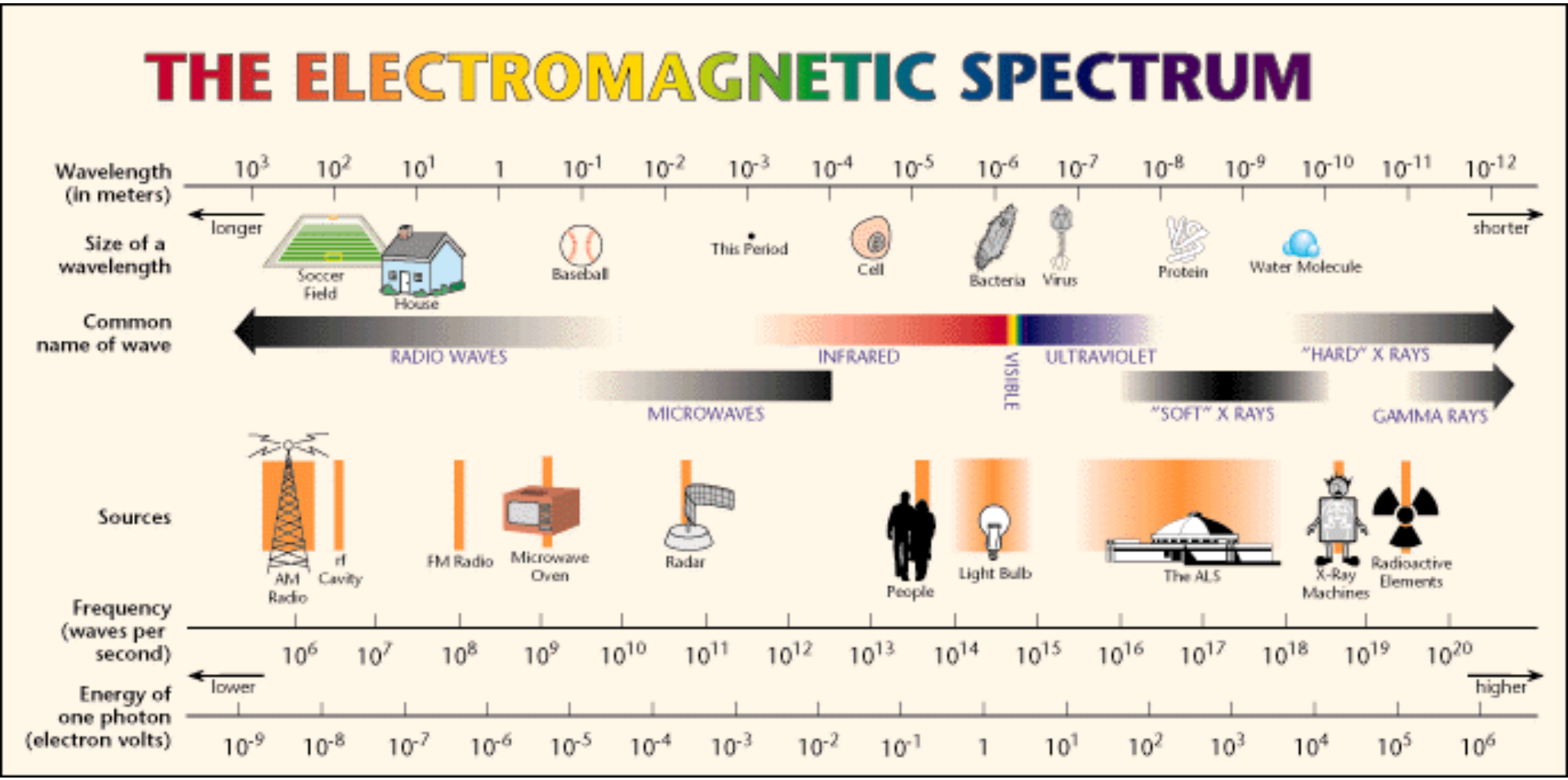

From Lawrence Berkeley National Laboratory;
http://www.lbl.gov/MicroWorlds/ALSTool/EMSpec/EMSpec2.html